

## Letter of Recommendation for Grace Keohohou Hao

November 12, 2017

I am honored to submit this recommendation to Grace Keohohou Hao. I am a 46-year educator having served as a high school counselor, and director of special education, Instructor for the William Glasser Institute, a university administrator. I currently am an adjunct professor teaching doctoral level leadership classes for the University of St Francis, a leadership coach and trainer. Grace has been an integral part of my learning experiences as a Leadership coach and trainer, and we have been colleagues in the Coach Excellence School as trainers for the past five years.

Grace is a bright, resourceful trainer and educator who cares deeply for people and is very skilled at facilitating learning. These skills are obvious in when observing as she teaches in many settings. Grace is one of those special people who can connect with people and facilitate their learning using a variety of learning strategies. She has that rare ability to put theory into practice in an entertaining, practical, and useful manner. Grace is an extremely well prepared and thought out in presenting concepts. She scaffolds instruction, systematically addressing the learning concepts involved.

I find Grace to be equally effective facilitating learning with a small group or a very large group. I most appreciate her ability to sense confusion or lack of understanding and flexibly address a concept from many angles to ensure that all participants understand. She frequently seeks feedback and asks questions to ensure understanding during a presentation has that ability to move seamlessly from concept to concept integrating presentation practice and reflection. Grace is a model of knowledge patience, perseverance, and empathy in facilitating learning for all participants. I am always impressed as a participant and co-presenter at how Grace could pace presentation, activities, practice, and reflection to meet the needs of the participants.

I believe Grace is an exceptional leader, learner, and educator. She has a love of learning and sharing with others I believe she is driven to serve and learn from those she teaches, so they grow and develop their ability and skills. I have had the privilege of working with many trainers and educators in my career I have evaluated educators at the high school and university level. I would rate Grace in the top 1% of educators and trainers I have ever observed.

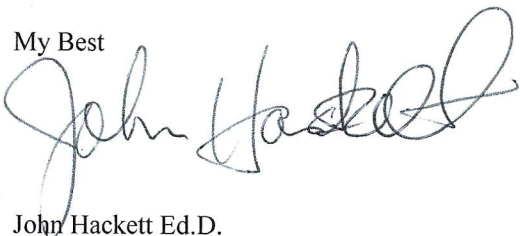
Grace Keohohou Hao is an exceptional educator, but most importantly she is an exceptional person. She is a gift to all, like me, who have had the pleasure of learning from and with her. I would strongly recommend Grace for your consideration. Please contact me if you need further information.

My contact information is ;

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My Best

A handwritten signature in black ink that reads "John Hackett". The signature is written in a cursive style with a large, looping "J" and "H".

John Hackett Ed.D.

Adjunct Professor University of St.Francis

Leadership Coach and Trainer, Coach Excellence School